

2003 Georgia Manufacturing Wage Survey

STATEWIDE SUMMARY

Production Jobs

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Acid Loader	4	\$13.93	\$15.88	\$14.88
Air Entangle Operator	45	\$10.95	\$11.39	\$11.13
Animal Eviscerator	161	\$8.39	\$8.39	\$8.39
Asphalt Distribution Tender	7	\$11.36	\$13.94	\$12.94
Asphalt Plant Operator	5	\$23.39	\$23.39	\$23.39
Asphalt Roller Operator	3	\$9.00	\$9.00	\$9.00
Assembler	113	\$8.28	\$11.86	\$9.95
Assembler, Aircraft Power Plant	125	\$19.19	\$25.01	\$24.44
Assembler, Aircraft Structures & Surface	640	\$16.17	\$21.86	\$20.91
Assembler, Apparel	7	\$7.69	\$9.12	\$8.41
Assembler, Door	17	\$8.35	\$11.12	\$9.68
Assembler, Electric Sign	8	\$6.00	\$10.00	\$8.00
Assembler, Electrical	18	\$11.20	\$15.01	\$13.22
Assembler, Electrical Accessories	52	\$10.83	\$16.89	\$12.73
Assembler, Electrical Wire Group	211	\$16.69	\$22.89	\$21.65
Assembler, Electronics I	3	\$10.70	\$11.15	\$10.88
Assembler, Electronics II	7	\$15.00	\$21.00	\$18.00
Assembler, Furniture	5	\$10.10	\$11.70	\$10.90
Assembler, Golf Club	25	\$10.50	\$12.25	\$11.38
Assembler, Hardware	4	\$9.50	\$12.00	\$10.75
Assembler, Machinery	144	\$10.33	\$14.70	\$12.06
Assembler, Production	4744	\$9.36	\$12.38	\$10.94
Assembler, Small Parts	151	\$10.71	\$14.76	\$11.61
Assembler, Subassembly	37	\$8.26	\$11.20	\$9.73
Assembler, Truss	209	\$6.26	\$10.71	\$7.76
Assembler/Installer, General	588	\$16.78	\$22.76	\$21.84
Assembly Loader	25	\$13.14	\$15.28	\$13.77
Assistant Press Operator	46	\$11.86	\$15.88	\$13.75
Autoclave Operator	8	\$10.13	\$13.32	\$11.31
Backhoe Operator	3	\$8.00	\$8.00	\$8.00
Bag Machine Operator	92	\$10.42	\$12.80	\$11.40
Bag Machine Packer	15	\$8.05	\$10.04	\$8.91
Bag Making Machine Tender	3	\$9.10	\$10.43	\$9.77
Baker	41	\$14.55	\$15.70	\$15.10
Baker Helper	65	\$9.25	\$13.14	\$10.57
Bakery Supervisor	13	\$19.03	\$23.58	\$20.72

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Bakery Worker	153	\$10.57	\$12.93	\$11.38
Baler Operator	92	\$8.63	\$10.39	\$9.54
Banbury Operator	12	\$13.51	\$13.58	\$13.56
Band Saw Operator	26	\$7.60	\$9.30	\$8.46
Bartacker	15	\$6.60	\$7.87	\$7.16
Batch Mixer	25	\$10.08	\$12.66	\$11.41
Batcher	20	\$8.92	\$11.26	\$10.45
Batter Scaler	5	\$10.00	\$11.00	\$10.25
Batter/Dough Mixer	22	\$8.57	\$12.22	\$10.72
Beam Warper Tender	16	\$8.99	\$9.98	\$9.52
Beamer	101	\$11.80	\$15.77	\$14.88
Bender, Chainstitch/Coverstitch	7	\$10.50	\$16.50	\$13.50
Beveler	9	\$6.50	\$6.61	\$6.56
Bindery Worker	64	\$9.34	\$12.43	\$10.70
Binding Machine Operator	84	\$6.68	\$8.86	\$7.86
Blender Operator	40	\$9.90	\$10.68	\$10.35
Blindstitch Machine Operator	5	\$6.87	\$7.61	\$7.39
Block Making Machine Operator	4	\$13.85	\$15.35	\$14.63
Blow Machine Operator	24	\$13.50	\$15.12	\$14.31
Bobbin Winder	8	\$8.89	\$9.39	\$9.14
Bobst Operator	4	\$15.00	\$20.70	\$18.50
Boiler Operator/Tender	21	\$9.88	\$11.94	\$11.11
Boner	1161	\$8.58	\$8.58	\$8.58
Boring Machine Operator	30	\$11.57	\$12.63	\$12.10
Boring Machine Set-Up Operator	11	\$11.52	\$12.61	\$12.07
Box Maker	11	\$9.91	\$16.09	\$13.00
Box Spring Maker	5	\$6.48	\$6.69	\$6.59
Braider Operator	39	\$7.20	\$8.60	\$7.90
Brake Operator	70	\$9.68	\$12.71	\$10.99
Bucket Loader Operator	7	\$12.25	\$13.01	\$12.63
Bulker Operator	27	\$8.00	\$10.65	\$9.33
Bundler	24	\$6.86	\$8.68	\$7.77
Burrer	17	\$7.95	\$10.52	\$9.39
Buttonhole & Button Sewing Mach. Oper.	4	\$5.49	\$6.45	\$5.89
Cabinet Installer	30	\$10.34	\$15.14	\$12.47
Cabinetmaker	68	\$9.63	\$16.29	\$12.23
Cable Maker	5	\$10.64	\$12.44	\$11.24
Calendering Machine Operator	21	\$12.86	\$14.15	\$13.50
Calibrator	30	\$8.00	\$11.00	\$9.00
Can Closing & Filling Machine Tender	8	\$9.44	\$11.43	\$10.60

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Can Hauler	55	\$9.33	\$10.13	\$9.69
Candy Maker	15	\$10.18	\$10.44	\$10.31
Cannery Worker	11	\$7.50	\$9.09	\$8.18
Card Tender	63	\$9.97	\$10.30	\$10.15
Carton Forming Machine Operator	9	\$11.03	\$13.10	\$11.94
Caseroom Worker	11	\$8.43	\$9.43	\$8.85
Caster	7	\$8.00	\$12.00	\$10.00
Casting Operator	62	\$10.92	\$12.58	\$12.37
Chain Offbearer	29	\$7.64	\$9.41	\$8.56
Chainsaw Operator	20	\$8.90	\$10.76	\$9.78
Chainstitch Sewing Machine Operator	4	\$6.18	\$10.13	\$8.15
Checker	5	\$7.94	\$7.94	\$7.94
Chemical Mixer	54	\$10.12	\$11.42	\$10.79
Chemical Operator I	238	\$16.36	\$19.28	\$18.02
Chemical Operator II	18	\$14.30	\$16.32	\$15.37
Chemical Operator III	73	\$17.80	\$18.87	\$18.45
Chief Operator	60	\$20.80	\$23.65	\$23.24
Chipper Operator	16	\$8.44	\$9.32	\$8.88
Chucking Machine Set Up Person	21	\$12.67	\$19.73	\$15.85
Clamper	3	\$8.18	\$9.69	\$8.89
Clean Up Worker	334	\$9.84	\$10.53	\$10.10
Clinching Machine Operator	6	\$8.80	\$10.80	\$9.50
Cloth Doffer	12	\$10.33	\$10.33	\$10.33
Cloth Examiner	10	\$9.96	\$10.06	\$10.02
Cloth Feeder	12	\$10.42	\$10.42	\$10.42
Cloth Finishing Range Operator	12	\$11.67	\$12.59	\$12.22
Cloth Grader	26	\$11.28	\$14.06	\$13.96
CNC Machine Operator	135	\$12.45	\$15.94	\$14.66
Coater Operator	13	\$11.27	\$15.57	\$13.10
Coating Machine Operator	40	\$9.35	\$11.47	\$10.26
Coating Operator	8	\$11.78	\$13.61	\$12.70
Coil Winder	9	\$8.43	\$10.95	\$9.11
Coiler	19	\$13.51	\$14.36	\$13.93
Collating Machine Operator	4	\$10.69	\$10.81	\$10.75
Comber Tender	16	\$11.00	\$11.00	\$11.00
Compounder	65	\$13.92	\$16.10	\$14.57
Compression Molding Machine Operator	3	\$8.00	\$8.91	\$8.45
Concrete Finisher	8	\$11.14	\$12.68	\$12.68
Concrete Pipe Maker	6	\$7.50	\$9.00	\$8.00
Concrete Vault Maker	8	\$8.69	\$10.94	\$9.80

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Conveyor Operator	20	\$13.04	\$15.23	\$14.14
Cook	18	\$9.14	\$10.56	\$10.04
Coremaker	11	\$10.84	\$13.36	\$11.59
Corrugator Operator	21	\$16.08	\$16.08	\$16.08
Cracker/Cookie Machine Operator	23	\$13.39	\$15.55	\$14.51
Creeler	96	\$9.69	\$10.49	\$10.24
Crusher Operator	25	\$13.34	\$18.40	\$16.07
Custom Van Installer	5	\$10.00	\$17.50	\$13.75
Cut Off Saw Operator, Metal	22	\$9.08	\$10.60	\$9.79
Cut-Off Saw Operator	23	\$8.93	\$9.29	\$9.13
Cutter, Hand	149	\$7.50	\$9.41	\$8.07
Cutter, Machine	29	\$8.85	\$10.95	\$9.95
Cutting Machine Operator	32	\$10.84	\$12.46	\$11.58
Cutting Machine Tender	15	\$9.51	\$11.69	\$10.42
Cycle Counter	7	\$9.71	\$11.78	\$11.78
Cylinder Die Machine Operator	20	\$14.32	\$16.12	\$15.30
Cylinder Press Operator	8	\$15.56	\$19.38	\$17.79
Demolder	13	\$8.27	\$11.22	\$9.62
Densifier Operator	30	\$7.18	\$7.94	\$7.94
Diamond Saw Operator	4	\$13.57	\$14.87	\$14.22
Die Polisher	3	\$13.30	\$15.35	\$13.95
Die Press Operator	13	\$11.24	\$12.37	\$11.81
Dispatcher	4	\$12.09	\$13.47	\$12.78
Doffer	101	\$9.07	\$10.65	\$9.88
Doubler Operator	10	\$9.20	\$9.20	\$9.20
Dough Mixer	13	\$14.00	\$14.75	\$14.60
Dragline Operator	4	\$9.18	\$13.68	\$11.43
Drapery Operator	8	\$6.88	\$9.75	\$7.94
Drawer-In, Hand	3	\$13.29	\$13.48	\$13.41
Drawing Frame Tender	86	\$10.01	\$11.39	\$11.05
Drill Operator	7	\$12.34	\$13.48	\$12.91
Drill Press Operator	72	\$9.04	\$11.30	\$10.46
Drill Punch Operator	6	\$8.83	\$10.46	\$9.75
Dryer Operator	10	\$10.61	\$14.30	\$13.44
Dye Automation Operator	15	\$8.47	\$11.93	\$10.21
Dye Weigher	32	\$11.80	\$12.63	\$12.44
Dyehouse Helper	15	\$7.36	\$7.58	\$7.58
Dyeing Machine Operator	46	\$9.29	\$10.90	\$10.56
Dyer/Dye House Supervisor	8	\$13.13	\$19.55	\$17.53
Edger, Automatic	16	\$10.30	\$10.82	\$10.53

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Electronic Pagination System Operator	11	\$14.91	\$18.32	\$17.08
Electronic Pre-press	14	\$16.47	\$24.32	\$19.08
Electronic Typesetting Machine Operator	6	\$13.67	\$18.83	\$15.29
Electronic Wirer	7	\$10.75	\$16.00	\$13.00
Electronics Inspector	5	\$11.62	\$13.38	\$12.61
Electronics Worker	8	\$10.87	\$15.23	\$12.70
Electroplater	41	\$9.49	\$12.98	\$11.32
Embroidery Machine Operator	20	\$7.63	\$12.40	\$9.50
Envelope Machine Operator	44	\$8.57	\$10.67	\$9.76
Equipment Operator	168	\$14.35	\$14.94	\$14.81
Euclid Operator	55	\$13.89	\$13.89	\$13.89
Examiner	9	\$8.17	\$10.50	\$9.17
Excavating & Loading Machine Operator	34	\$10.99	\$17.79	\$14.31
Extractor Operator	33	\$8.22	\$9.96	\$9.14
Extruder Operator	725	\$10.45	\$13.68	\$12.03
Extruding Machine Operator	62	\$11.65	\$15.22	\$13.68
Eyelet Machine Operator	5	\$6.43	\$8.78	\$7.33
Fabricator	29	\$11.74	\$13.72	\$12.68
Fabricator-Assembler, Metal Parts	253	\$11.18	\$15.73	\$13.15
Faller	17	\$10.59	\$11.71	\$11.15
Feed Mixer	5	\$13.39	\$13.39	\$13.39
Filer	12	\$12.22	\$14.31	\$14.09
Filer/Grinder/Buffer	7	\$9.30	\$11.19	\$10.67
Filler	21	\$9.64	\$9.64	\$9.64
Finisher	48	\$8.30	\$10.42	\$9.22
Finisher, Fiberglass Boat Parts	13	\$6.50	\$14.00	\$8.75
Finisher, Furniture	6	\$10.63	\$12.00	\$11.40
Finisher, Metal	9	\$20.08	\$21.89	\$20.48
Finisher, Rubber	22	\$15.18	\$15.18	\$15.18
Fitter	59	\$11.67	\$15.81	\$13.80
Flat Glass Cutter	9	\$9.39	\$15.22	\$11.09
Flat Glass Production Worker	56	\$8.75	\$15.00	\$10.37
Flexo-Folder-Gluer Operator	53	\$14.43	\$15.39	\$14.90
Flexographic Label Press Operator	12	\$12.00	\$19.67	\$15.83
Flexographic Press Operator	7	\$13.34	\$15.50	\$14.42
Foam Machine Operator	4	\$8.40	\$8.55	\$8.48
Folder Operator	9	\$12.68	\$13.90	\$13.29
Folder, Hand	46	\$7.52	\$7.99	\$7.61
Food Tester	6	\$11.57	\$18.20	\$14.88
Form Setter	7	\$7.00	\$11.00	\$8.00

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Formax Machine Operator	3	\$11.11	\$11.11	\$11.11
Formula Clerk	10	\$11.74	\$12.81	\$12.61
Frame Spinner	15	\$8.25	\$10.68	\$9.47
Freezer/Cooler Room Worker	7	\$8.41	\$8.41	\$8.41
Furnace Operator	4	\$12.71	\$15.52	\$15.52
Fusing Machine Operator	10	\$7.32	\$8.15	\$7.68
Gang Sawyer	9	\$9.38	\$9.71	\$9.63
Garment Folder	3	\$7.33	\$9.50	\$8.58
Garment Turner	9	\$5.90	\$6.30	\$6.10
Gerber Operator	4	\$9.21	\$13.69	\$11.45
Glass Worker, Pressed or Blown	16	\$11.40	\$19.36	\$16.33
Gluer	11	\$7.18	\$7.41	\$7.30
Gluing Machine Operator	10	\$12.23	\$16.45	\$14.16
Grader	96	\$9.80	\$10.84	\$10.37
Granite Cutter	7	\$10.14	\$11.78	\$11.03
Grinder	44	\$9.12	\$11.45	\$10.09
Grinder Operator	3	\$8.00	\$8.67	\$8.00
Group Leader, Production	1085	\$12.01	\$14.91	\$13.41
Hand Worker	6	\$8.00	\$10.00	\$9.00
Head Doffer	12	\$11.50	\$11.50	\$11.50
Head Operator	6	\$18.83	\$19.13	\$19.02
Head Sawyer	13	\$14.75	\$15.27	\$15.01
Heat Sealer Operator	3	\$7.19	\$7.70	\$7.52
Heat Treater	73	\$14.26	\$17.85	\$15.64
Hemmer	9	\$6.33	\$8.50	\$7.33
Hyster Driver	36	\$9.11	\$10.41	\$9.83
Injection Molding Machine Operator	62	\$10.59	\$13.70	\$12.18
Injection Molding Machine Tender	3	\$8.65	\$9.21	\$8.93
Injection Molding Trouble Shooter	25	\$11.64	\$16.08	\$14.78
Inspector	19	\$10.62	\$11.68	\$11.07
Inspector, Assemblies & Install., Aircra	62	\$21.73	\$23.69	\$23.35
Inspector, Bench Assembly	60	\$22.09	\$24.10	\$23.75
Inspector, Electronics	54	\$9.75	\$11.84	\$11.09
Inspector, Fabrication, Aircraft	75	\$19.93	\$22.08	\$21.51
Inspector, General	358	\$10.16	\$12.30	\$11.21
Inspector, Screen Printing	3	\$9.17	\$12.46	\$10.92
Installer	97	\$10.39	\$15.22	\$13.15
Ironworker	5	\$10.20	\$12.60	\$11.40
Ironworker Machine Operator	7	\$9.67	\$10.76	\$10.60
Job Press Operator	16	\$11.03	\$16.38	\$13.70

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Job Setter	7	\$17.86	\$19.29	\$18.57
Jogger	33	\$8.52	\$10.64	\$9.41
Journeyman	10	\$17.07	\$17.47	\$17.27
Kiln Fireman	8	\$13.59	\$13.59	\$13.59
Kiln Operator	14	\$10.84	\$11.14	\$10.92
Knife Grinder	12	\$11.23	\$12.06	\$11.65
Knitter	30	\$6.88	\$8.71	\$7.73
Label Operator	16	\$10.50	\$12.44	\$11.36
Label Press Operator	4	\$11.88	\$13.75	\$12.81
Label Sewer	3	\$6.30	\$6.63	\$6.47
Laborer, Concrete Plant	93	\$7.83	\$9.78	\$8.87
Laborer, General	1200	\$8.35	\$10.17	\$9.16
Laminating Machine Operator	30	\$6.93	\$13.62	\$8.74
Laser Operator	9	\$9.94	\$13.06	\$11.50
Lathe Operator	45	\$12.01	\$14.32	\$13.17
Lay Out Worker	27	\$11.19	\$14.26	\$12.86
Lead Pressman	17	\$16.66	\$21.32	\$18.88
Leadman	58	\$16.63	\$17.15	\$16.99
Lockstitch Machine Operator	14	\$8.89	\$12.05	\$10.25
Logging Tractor Operator	28	\$10.03	\$11.76	\$10.92
Loom Changer	5	\$11.30	\$11.85	\$11.56
Loom Fixer	64	\$13.46	\$14.79	\$14.49
Lumber Piler	5	\$7.75	\$7.75	\$7.75
Lumber Yard Worker	85	\$7.49	\$8.61	\$8.24
Machine Attendant	32	\$8.31	\$10.45	\$9.42
Machine Builder	29	\$11.37	\$16.23	\$13.20
Machine Cleaner	24	\$10.01	\$10.69	\$10.27
Machine Fixer	174	\$11.26	\$14.30	\$12.86
Machine Helper/Die Changer	5	\$10.86	\$10.86	\$10.86
Machine Operator	520	\$10.01	\$12.12	\$11.08
Machine Operator I	296	\$10.30	\$14.04	\$12.90
Machine Operator II	457	\$9.21	\$12.07	\$11.35
Machine Set Up Operator	11	\$13.36	\$17.24	\$15.53
Machine Setter	7	\$10.80	\$13.02	\$12.11
Machine Tool Operator	42	\$10.68	\$15.07	\$12.97
Machinist, Wood	3	\$10.08	\$10.33	\$10.20
Manufacturing Technician	48	\$15.12	\$20.21	\$16.83
Marker	5	\$8.26	\$9.86	\$9.16
Material Handler	1453	\$11.22	\$13.24	\$12.64
Mattress Finisher	4	\$10.06	\$14.33	\$12.17

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Mattress Maker	7	\$7.73	\$9.69	\$8.69
Meat Cutter/Trimmer	13	\$7.62	\$15.53	\$9.12
Mender, Machine	6	\$8.53	\$9.05	\$8.68
Miller	7	\$11.33	\$16.48	\$13.91
Milling Machine Operator	27	\$11.68	\$14.32	\$12.92
Millwright	115	\$15.99	\$17.84	\$17.05
Mixer	30	\$10.53	\$12.92	\$11.94
Mixer and Blender	68	\$11.34	\$15.62	\$13.20
Mixer Operator	18	\$12.78	\$13.58	\$13.12
Mixer, Wet Pour	13	\$10.69	\$11.16	\$10.92
Mixing Machine Operator	16	\$9.03	\$12.16	\$10.25
Mold Cleaner	5	\$11.26	\$15.17	\$13.43
Mold Maker	21	\$15.07	\$21.32	\$18.23
Molder Operator	10	\$11.63	\$14.09	\$12.86
Multineedle Chainstitch Machine Operator	6	\$5.60	\$6.60	\$5.93
Nailer, Hand	13	\$6.69	\$7.85	\$7.23
Nailing Machine Operator	10	\$7.20	\$7.60	\$7.40
Neon Sign Pumper	4	\$16.75	\$16.75	\$16.75
Neon Sign Servicer	5	\$9.50	\$12.40	\$10.95
Offset Duplicating Machine Operator	5	\$13.00	\$14.20	\$13.20
Offset Plate Maker	3	\$10.42	\$14.09	\$12.26
Offset Press Operator	29	\$14.58	\$18.88	\$16.82
Oiler	13	\$10.00	\$11.93	\$11.01
Opener Tender	7	\$10.70	\$10.70	\$10.70
Oven Tender	30	\$11.89	\$14.51	\$12.84
Overhauler	64	\$11.80	\$14.08	\$12.88
Overlock Sewing Machine Operator	7	\$5.64	\$7.65	\$6.71
Packager, Hand	744	\$8.07	\$9.82	\$9.04
Packager, Machine	682	\$10.42	\$12.45	\$11.37
Paint Booth Operator	53	\$10.36	\$14.08	\$12.36
Paint Line Handler	29	\$12.09	\$12.68	\$12.68
Painter, Spray	117	\$10.07	\$13.05	\$11.36
Painter, Transportation Equipment	117	\$13.95	\$16.07	\$14.97
Palletizer Operator	17	\$12.66	\$13.22	\$12.97
Paper Reel Operator	3	\$13.10	\$13.15	\$13.13
Parts Cleaner	12	\$8.05	\$9.68	\$8.72
Perfect Binder Operator	8	\$16.00	\$20.00	\$18.62
Pharmaceutical Operator	21	\$10.93	\$13.36	\$11.28
Photo Image Operator	4	\$11.00	\$13.75	\$11.69
Planer Operator	11	\$9.50	\$12.36	\$10.93

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Plant Operator	75	\$13.98	\$17.20	\$15.69
Plant Yardman	3	\$15.00	\$15.00	\$15.00
Plastic Bag Machine Operator	26	\$7.00	\$9.75	\$7.97
Plastic Laminator	5	\$10.23	\$10.23	\$10.23
Plastic Sign Fabricator	7	\$11.00	\$14.20	\$12.60
Plastics Fabricator	49	\$20.39	\$23.97	\$23.55
Plate Maker	15	\$11.94	\$14.97	\$13.37
Platen Press Operator	20	\$15.71	\$15.71	\$15.71
Plater	19	\$8.24	\$10.07	\$9.29
Pole Framer	7	\$9.79	\$9.79	\$9.79
Polisher	4	\$9.81	\$14.85	\$12.33
Polisher/Buffer	30	\$8.93	\$10.96	\$10.22
Poultry Dresser	110	\$8.45	\$8.45	\$8.45
Poultry Picking Machine Tender	4	\$9.55	\$9.55	\$9.55
Poultry Worker	809	\$8.45	\$8.70	\$8.55
Power Barker Operator	14	\$9.62	\$10.19	\$9.91
Power Screwdriver Operator	19	\$8.40	\$11.00	\$9.48
Powerbrake/Bending Machine Operator	25	\$13.36	\$15.51	\$14.44
Press Assistant	5	\$11.56	\$15.80	\$12.94
Press Brake Operator	5	\$11.10	\$13.38	\$12.24
Press Operator	26	\$10.08	\$11.18	\$10.56
Presser, Hand	6	\$8.13	\$8.88	\$8.53
Presser, Machine	7	\$7.00	\$8.11	\$7.43
Printer	6	\$14.67	\$17.92	\$16.29
Printer, Plastic	38	\$10.86	\$19.66	\$16.01
Printer/Slotter Operator	17	\$12.62	\$13.68	\$13.10
Printing Press Helper	7	\$8.50	\$10.43	\$9.46
Printing Press Operator	12	\$10.53	\$14.60	\$12.63
Process Controller	4	\$13.64	\$13.64	\$13.64
Process Operator	46	\$16.84	\$18.78	\$17.81
Production Helper	14	\$11.39	\$12.78	\$12.03
Production Line Worker	41	\$8.79	\$12.53	\$11.02
Production Operator	75	\$10.39	\$13.02	\$11.61
Production Puller	16	\$8.21	\$8.98	\$8.59
Production Set Up Worker	33	\$21.25	\$22.65	\$21.83
Profile Stitching Machine Operator	5	\$6.50	\$6.50	\$6.50
Punch Press Operator	78	\$11.07	\$13.43	\$12.64
Quality Control Inspector	48	\$9.13	\$10.18	\$9.72
Quilter	3	\$8.50	\$9.27	\$8.89
Quilting Machine Operator	54	\$9.18	\$10.67	\$10.59

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Radial Saw Operator	8	\$7.99	\$8.91	\$8.47
Reeling Machine Operator	19	\$8.41	\$9.84	\$9.13
Relief Worker	54	\$11.52	\$13.49	\$12.81
Repair Operator	19	\$7.71	\$7.84	\$7.76
Resaw Operator	42	\$6.28	\$12.97	\$9.69
Rewinder Operator	51	\$10.99	\$13.02	\$12.05
Ripsaw Operator	21	\$7.99	\$9.12	\$8.61
Riveter	583	\$16.86	\$23.84	\$21.94
Roaster	5	\$11.42	\$14.35	\$14.35
Roll Forming Machine Operator	13	\$12.88	\$13.28	\$13.08
Roll Tender	28	\$10.56	\$13.16	\$11.87
Router Operator	29	\$9.05	\$10.90	\$9.67
Roving Frame Tender	5	\$10.72	\$10.72	\$10.72
Rubber Goods Finisher	3	\$10.30	\$18.50	\$14.40
Safety Stitch Machine Operator	8	\$7.33	\$9.62	\$8.33
Sample Clerk	3	\$8.78	\$10.33	\$10.33
Sample Stitcher	11	\$7.44	\$8.77	\$8.11
Sandblaster	9	\$11.38	\$12.49	\$11.93
Sander, Hand	50	\$7.28	\$10.64	\$8.95
Sander, Machine	3	\$7.68	\$10.43	\$8.64
Sanitation Worker	237	\$9.08	\$9.63	\$9.31
Saw Offbearer	16	\$7.32	\$7.71	\$7.51
Saw Operator	67	\$10.30	\$11.68	\$10.93
Sawmill Worker	49	\$8.14	\$8.76	\$8.35
Scale Operator	44	\$9.62	\$15.06	\$11.86
Screen Printer	17	\$10.13	\$14.53	\$12.37
Screw Machine Operator	23	\$8.29	\$11.68	\$9.61
Sealant Mixer	16	\$22.18	\$22.38	\$22.21
Seamer	50	\$13.29	\$13.54	\$13.29
Seamstress	8	\$7.00	\$9.50	\$8.20
Secondary Operator	3	\$13.50	\$13.50	\$13.50
Serging Machine Operator	42	\$7.31	\$8.94	\$8.34
Set Up Person	59	\$11.52	\$14.33	\$13.39
Set Up Person, Plastics	26	\$11.57	\$17.31	\$14.69
Sewer	6	\$5.15	\$9.17	\$7.25
Sewing Machine Operator, Regular Equip.	272	\$7.13	\$10.32	\$8.59
Sewing Machine Operator, Special Equip.	46	\$7.98	\$10.31	\$9.30
Sewing Machine Repairer	11	\$10.99	\$14.51	\$13.03
Shear Operator	33	\$9.95	\$11.81	\$10.94
Shearer	7	\$10.00	\$10.00	\$10.00

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Shearing Machine Operator	10	\$8.51	\$8.93	\$8.81
Sheet Metal Helper	26	\$10.31	\$17.77	\$13.58
Sheet Metal Worker	56	\$15.77	\$19.83	\$17.54
Shovelman	5	\$8.00	\$8.00	\$8.00
Sign Erector	20	\$9.85	\$14.48	\$12.16
Sign Maker	28	\$8.48	\$21.00	\$15.31
Slasher Tender	16	\$12.97	\$12.97	\$12.97
Slitter/Cutter Operator	31	\$9.86	\$12.15	\$10.86
Smash Hand	31	\$11.28	\$11.28	\$11.28
Solderer	32	\$10.18	\$12.88	\$11.07
Sorter	23	\$7.13	\$8.24	\$7.69
Spinner, Frame	321	\$9.99	\$10.66	\$10.37
Sprayer	4	\$9.00	\$11.50	\$10.25
Spreader	29	\$7.14	\$10.77	\$8.42
Stacker	61	\$13.42	\$13.54	\$13.47
Still Operator	3	\$23.59	\$23.59	\$23.59
Stock Cutter	6	\$9.10	\$10.35	\$9.78
Stone Carver	3	\$10.00	\$17.50	\$13.50
Stone Polisher, Hand	7	\$10.83	\$12.12	\$11.47
Stone Polisher, Machine	3	\$13.89	\$13.89	\$13.89
Strapper Operator	13	\$8.13	\$8.56	\$8.34
Stretcher Operator	14	\$9.17	\$10.72	\$9.94
Stripper	10	\$14.00	\$16.91	\$15.35
Subassembler	22	\$10.69	\$14.44	\$12.66
Subassembler, Electrical	15	\$20.17	\$22.34	\$21.14
Suessen Operator	112	\$10.36	\$11.01	\$10.72
Supervisor, Poultry Processing	59	\$13.79	\$24.01	\$18.98
Terminal Operator	8	\$13.50	\$18.25	\$15.88
Tester	7	\$13.33	\$16.08	\$14.62
Tester, Electrical	14	\$8.95	\$13.07	\$10.48
Textile Knitting & Weaving Machine Opera	23	\$7.00	\$11.55	\$9.65
Tool & Die Maker	174	\$16.17	\$19.00	\$18.01
Tool Builder	13	\$25.11	\$25.31	\$25.12
Travelift Operator	5	\$8.40	\$9.02	\$8.75
Trim Saw Operator	37	\$8.26	\$9.24	\$8.64
Trimmer, Apparel/Textile	17	\$7.08	\$8.35	\$7.74
Trimmer, Plastic/Rubber Goods, Hand	3	\$9.11	\$11.06	\$10.79
Trimming Machine Operator	11	\$10.00	\$12.00	\$11.00
Truck Body Builder	79	\$10.13	\$13.59	\$11.71
Truck Body Mounter	9	\$9.57	\$13.76	\$10.81

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Truck Body Repairer	20	\$8.74	\$14.85	\$11.85
Tufting Machine Operator	104	\$8.51	\$9.82	\$9.42
Twister Operator	214	\$10.93	\$11.43	\$11.21
Twister Tender	109	\$9.87	\$10.61	\$10.23
Twisting Machine Operator	16	\$8.50	\$12.10	\$10.47
Typesetter	7	\$12.39	\$18.11	\$15.25
Upholsterer	37	\$15.40	\$17.63	\$16.27
Upholstery Cutter/Trimmer	3	\$13.69	\$18.82	\$16.25
Utility Machine Operator	4	\$6.44	\$12.06	\$7.75
Utility Operator	16	\$15.93	\$17.74	\$17.65
Utility Worker	262	\$10.82	\$11.51	\$11.14
Vacuum Forming Machine Operator	16	\$12.69	\$15.28	\$13.77
Variety Saw Operator	9	\$9.07	\$11.59	\$10.31
Warp Tying Machine Tender	44	\$10.46	\$12.75	\$12.27
Waste Reclaim Operator	5	\$10.06	\$10.06	\$10.06
Waste Water Treatment Operator	19	\$17.62	\$19.33	\$19.10
Weaver	296	\$11.76	\$14.17	\$13.83
Web Press Operator	41	\$16.58	\$21.64	\$19.33
Weigher, Production	51	\$9.45	\$10.05	\$9.71
Welder, Arc	340	\$11.60	\$15.12	\$13.78
Welder, MIG/TIG	406	\$12.98	\$17.57	\$14.46
Welder, Robotic	6	\$9.63	\$11.44	\$10.66
Welder, Spot	97	\$9.52	\$12.05	\$10.94
Welder-Assembler	197	\$10.69	\$16.41	\$12.48
Wet Process Operator	17	\$7.95	\$11.15	\$9.55
Winder Operator	40	\$10.15	\$10.90	\$10.57
Wire Drawer	10	\$9.00	\$12.08	\$10.82
Wirer	5	\$7.70	\$8.90	\$8.50
Wireworker	23	\$10.54	\$14.29	\$12.67
Wood Buyer	7	\$18.14	\$18.14	\$18.14
Woodworker	7	\$20.57	\$21.79	\$20.99
Woodworking Machine Offbearer	4	\$7.04	\$8.71	\$7.88
Woodworking Machine Operator	7	\$8.00	\$10.36	\$9.14
Woodworking Shop Hand	10	\$8.15	\$10.85	\$9.45
Yarn Service	10	\$9.48	\$10.14	\$9.87
Yarn Weigher	17	\$8.61	\$10.30	\$9.54
Yarn Winder	242	\$10.04	\$10.41	\$10.23

2003 Georgia Manufacturing Wage Survey

STATEWIDE SUMMARY

Non-Production Jobs

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Account Rep	56	\$19.04	\$29.88	\$24.33
Accountant, Cost	32	\$22.31	\$27.23	\$24.95
Accountant, General	92	\$17.84	\$21.08	\$19.42
Administrative Assistant	261	\$12.38	\$17.36	\$14.39
Artist	75	\$11.29	\$16.94	\$14.68
Auditor	20	\$12.18	\$19.56	\$15.87
Bookkeeper	76	\$13.68	\$14.65	\$14.18
Buyer/Purchaser	179	\$16.81	\$21.98	\$19.17
Carpenter	10	\$9.96	\$13.87	\$11.77
Checker	4	\$15.27	\$15.27	\$15.27
Chemist	49	\$21.17	\$32.10	\$25.92
Clerk Typist	16	\$15.78	\$16.09	\$15.89
Clerk, Accounting	115	\$11.95	\$14.93	\$13.62
Clerk, Accounts Payable	98	\$12.70	\$13.81	\$13.20
Clerk, Administrative	45	\$12.99	\$15.00	\$14.04
Clerk, Benefits	9	\$12.41	\$15.99	\$14.09
Clerk, Billing	32	\$12.05	\$13.92	\$13.03
Clerk, Bookkeeping	21	\$10.88	\$11.62	\$11.20
Clerk, Cost	10	\$10.37	\$12.27	\$11.07
Clerk, Engineering	28	\$11.72	\$15.14	\$13.56
Clerk, File	5	\$8.79	\$9.59	\$9.19
Clerk, General	59	\$9.48	\$10.74	\$10.05
Clerk, Inventory	61	\$12.28	\$14.87	\$13.42
Clerk, Mail	10	\$8.80	\$10.95	\$9.97
Clerk, Maintenance	18	\$13.02	\$16.33	\$14.91
Clerk, Office	60	\$9.28	\$12.53	\$11.43
Clerk, Order	16	\$11.17	\$12.51	\$11.74
Clerk, Parts	20	\$10.46	\$11.34	\$10.91
Clerk, Payroll	59	\$11.72	\$13.55	\$12.65
Clerk, Personnel	24	\$11.84	\$13.70	\$12.86

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Clerk, Procurement	21	\$11.22	\$14.30	\$12.74
Clerk, Production	70	\$10.17	\$12.05	\$11.16
Clerk, Sales	40	\$11.35	\$12.61	\$12.00
Clerk, Sample	8	\$9.69	\$10.80	\$10.68
Clerk, Shipping & Receiving	265	\$10.58	\$13.36	\$11.70
Clerk, Stock	6	\$8.50	\$11.31	\$10.20
Clerk, Supply	20	\$10.26	\$12.73	\$11.62
CNC Machinist	49	\$12.74	\$17.33	\$15.45
CNC Programmer	18	\$16.23	\$19.55	\$18.32
Collector	12	\$13.21	\$15.21	\$14.21
Computer Operator	36	\$11.79	\$14.44	\$13.13
Computer Programmer	45	\$21.55	\$30.37	\$25.86
Controller	104	\$31.61	\$37.31	\$33.24
Coordinator, Manufacturing	13	\$17.79	\$19.39	\$18.49
Coordinator, Material	12	\$17.71	\$20.56	\$19.13
Coordinator, Production	38	\$16.92	\$19.84	\$17.82
Coordinator, Project	11	\$20.51	\$22.38	\$21.45
Coordinator, Safety	20	\$18.81	\$22.23	\$20.64
Coordinator, Sales	24	\$15.57	\$18.12	\$16.78
Coordinator, Traffic	16	\$15.77	\$18.51	\$17.33
Coordinator, Training	8	\$14.95	\$19.72	\$17.34
Cost Estimator	24	\$17.36	\$22.96	\$20.43
Crane/Hoist/Derrick Operator	10	\$13.62	\$13.62	\$13.62
Customer Service Representative	355	\$12.96	\$17.00	\$14.79
Data Entry Operator	24	\$10.72	\$11.85	\$11.20
Delivery/Route Worker	34	\$9.34	\$12.37	\$10.49
Designer, Graphic	83	\$14.84	\$18.55	\$16.51
Designer, Industrial	11	\$25.71	\$29.84	\$27.68
Designer, Tool	4	\$20.00	\$35.00	\$28.50
Director, Engineering	24	\$37.34	\$42.72	\$39.94
Director, Manufacturing	45	\$37.55	\$41.06	\$39.09
Director, Marketing	21	\$39.44	\$44.74	\$42.27
Director, Operations	43	\$41.96	\$45.67	\$43.70

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Director, Purchasing	19	\$36.67	\$40.10	\$38.19
Director, Quality Assurance	24	\$32.15	\$37.44	\$34.18
Director, Research & Development	18	\$47.06	\$52.99	\$49.40
Director, Sales	48	\$40.68	\$45.81	\$43.27
Dock Worker	12	\$9.28	\$10.64	\$10.29
Drafter, CAD	105	\$15.18	\$18.78	\$17.07
Drafter, Electrical	8	\$12.80	\$20.49	\$16.15
Drafter, Mechanical	25	\$19.77	\$25.94	\$22.15
Driver, Route Sales	14	\$15.32	\$16.10	\$15.71
Dump Truck Operator	13	\$10.64	\$11.55	\$10.93
Editor	8	\$11.45	\$15.86	\$13.66
Electrician	145	\$17.45	\$19.04	\$18.31
Engineer, Applications	13	\$23.81	\$30.02	\$27.23
Engineer, Chemical	24	\$26.61	\$33.46	\$29.39
Engineer, Design	61	\$20.34	\$29.50	\$24.96
Engineer, Electrical	51	\$24.12	\$33.09	\$28.50
Engineer, Electronics	10	\$25.25	\$37.04	\$32.21
Engineer, Environmental	12	\$24.02	\$36.00	\$30.37
Engineer, Field	19	\$18.32	\$24.07	\$21.89
Engineer, Hardware	6	\$38.46	\$46.48	\$39.26
Engineer, Industrial	26	\$22.81	\$28.22	\$25.50
Engineer, Maintenance	49	\$17.24	\$22.87	\$20.74
Engineer, Manufacturing	159	\$22.28	\$32.41	\$27.14
Engineer, Mechanical	41	\$26.36	\$32.50	\$29.39
Engineer, Plant	31	\$26.42	\$32.64	\$29.29
Engineer, Process	37	\$27.20	\$32.41	\$29.72
Engineer, Product Design	56	\$21.66	\$34.41	\$28.16
Engineer, Project	107	\$24.50	\$41.48	\$33.90
Engineer, Quality Control	44	\$21.42	\$28.45	\$23.96
Engineer, Safety	6	\$23.75	\$34.06	\$30.63
Engineer, Sales	20	\$25.56	\$30.62	\$27.68
Engineer, Software	36	\$29.97	\$46.60	\$36.85
Engineer, Systems	21	\$24.05	\$29.68	\$26.85

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Engineer, Tooling	6	\$25.03	\$30.51	\$27.70
Estimator, Printing	9	\$16.55	\$17.84	\$17.37
Executive Officer	147	\$46.76	\$68.04	\$56.41
Foreman, Maintenance	28	\$21.23	\$26.22	\$23.73
Foreman, Plant	65	\$18.81	\$21.72	\$20.25
Foreman, Production	173	\$16.98	\$23.71	\$19.80
Forklift Operator	638	\$10.13	\$12.36	\$11.19
Guard	58	\$9.37	\$10.91	\$9.78
Heavy Equipment Operator	73	\$9.97	\$13.85	\$11.91
Helper, Maintenance Trades	50	\$10.77	\$13.72	\$12.02
Housekeeper	13	\$7.61	\$8.07	\$7.90
Human Resources Assistant	68	\$14.52	\$17.01	\$15.74
Inspector/Tester	95	\$10.13	\$12.84	\$11.45
Janitor	92	\$9.07	\$9.82	\$9.42
Lift Truck Operator	102	\$9.67	\$10.50	\$10.04
Machinist	102	\$14.58	\$17.67	\$16.15
Maintenance Leadman	73	\$16.09	\$18.70	\$17.08
Maintenance Repairer	80	\$13.80	\$17.06	\$15.00
Maintenance Worker	143	\$13.62	\$16.50	\$15.09
Maintenance, Plant	460	\$12.70	\$16.32	\$14.17
Manager, Accounting	48	\$27.73	\$30.67	\$29.32
Manager, Accounts	22	\$19.29	\$25.49	\$22.11
Manager, Area	13	\$27.94	\$37.11	\$32.27
Manager, Credit	18	\$20.59	\$25.31	\$22.79
Manager, Customer Service	46	\$23.34	\$25.55	\$24.55
Manager, Data Processing	15	\$29.12	\$32.91	\$31.29
Manager, Department	59	\$29.65	\$39.47	\$33.69
Manager, Distribution	23	\$23.64	\$31.14	\$26.59
Manager, Division	28	\$34.53	\$40.85	\$38.44
Manager, Employee Relations	6	\$24.46	\$30.02	\$27.33
Manager, Engineering	65	\$33.75	\$38.25	\$36.02
Manager, General	99	\$32.86	\$34.97	\$33.93
Manager, Human Resources	96	\$24.99	\$30.94	\$26.98

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Manager, Maintenance	59	\$23.50	\$26.89	\$25.77
Manager, Manufacturing	39	\$30.76	\$36.78	\$32.94
Manager, Marketing	40	\$34.30	\$42.69	\$35.58
Manager, Material Control	21	\$29.17	\$33.38	\$31.53
Manager, Office	100	\$16.67	\$17.57	\$17.08
Manager, Operations	53	\$29.64	\$33.92	\$31.63
Manager, Parts	9	\$18.63	\$19.05	\$18.91
Manager, Personnel	4	\$24.74	\$29.06	\$27.12
Manager, Plant	169	\$30.06	\$35.82	\$32.54
Manager, Product	17	\$23.90	\$29.40	\$25.48
Manager, Production	119	\$24.89	\$28.84	\$26.57
Manager, Project	34	\$23.61	\$27.19	\$25.27
Manager, Purchasing	61	\$23.65	\$26.73	\$25.58
Manager, Quality Control	95	\$24.14	\$27.46	\$25.62
Manager, Research & Devel.	15	\$30.93	\$34.31	\$32.42
Manager, Safety	30	\$25.20	\$28.98	\$27.10
Manager, Sales	150	\$30.28	\$39.10	\$33.74
Manager, Systems	12	\$30.99	\$32.11	\$31.55
Manager, Technical Services	17	\$30.83	\$33.83	\$32.17
Manager, Training	8	\$26.53	\$29.21	\$27.69
Manager, Warehouse	36	\$23.66	\$25.62	\$24.51
Material Expediter	11	\$14.62	\$17.93	\$16.27
Material Scheduler	30	\$15.22	\$18.16	\$16.67
Mechanic, Automotive	20	\$12.96	\$15.10	\$13.70
Mechanic, Equipment	104	\$14.21	\$16.96	\$15.77
Mechanic, Instrument	4	\$20.47	\$21.14	\$20.83
Mechanic, Maintenance	297	\$14.06	\$17.62	\$16.05
Mechanic, Production	40	\$15.35	\$17.41	\$16.51
Mechanic, Refrig/Air Cond.	13	\$14.72	\$16.79	\$15.72
Mechanic, Sewing Machine	16	\$9.56	\$13.81	\$13.61
Nurse	14	\$19.45	\$22.58	\$21.03
Order Puller	104	\$9.26	\$10.80	\$10.19
Overhead Crane Operator	11	\$10.65	\$11.31	\$11.31

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Painter, Maintenance	5	\$8.25	\$12.84	\$10.55
Painter, Production	24	\$10.74	\$13.87	\$12.43
Photographer	3	\$13.16	\$14.88	\$14.02
Plumber/Pipefitter	34	\$23.91	\$25.26	\$25.26
Production Recorder	9	\$10.67	\$11.87	\$11.27
Production Scheduler	92	\$16.91	\$22.36	\$19.42
Programmer Analyst	25	\$22.88	\$33.09	\$27.65
Project Coordinator	43	\$18.24	\$27.03	\$22.74
Proofreader	20	\$9.95	\$14.10	\$12.62
Quality Control Tester	126	\$10.06	\$12.73	\$11.95
Receptionist	100	\$10.21	\$10.97	\$10.60
Reporter	8	\$9.50	\$21.50	\$12.00
Route Salesperson	87	\$16.25	\$24.41	\$20.15
Sales Representative	466	\$18.92	\$29.96	\$23.94
Sanitarian	8	\$11.60	\$12.06	\$11.83
Secretary, Administrative	39	\$12.60	\$14.10	\$13.36
Secretary, Executive	39	\$16.08	\$18.85	\$17.72
Secretary, General	74	\$10.88	\$12.79	\$11.82
Shipping Packer	171	\$9.65	\$11.52	\$10.61
Stock Chaser	15	\$7.67	\$7.81	\$7.81
Stock Room Attendant	52	\$10.02	\$11.36	\$10.55
Storekeeper	14	\$13.89	\$14.21	\$14.05
Superintendent, Maintenance	18	\$25.50	\$32.08	\$28.56
Superintendent, Plant	56	\$25.06	\$35.62	\$28.76
Superintendent, Production	49	\$24.20	\$30.16	\$27.27
Superintendent, Shipping	11	\$21.53	\$25.22	\$22.82
Supervisor, Accounting	21	\$20.84	\$22.98	\$22.07
Supervisor, Assembly Line	71	\$16.86	\$23.62	\$19.58
Supervisor, Bindery	8	\$20.13	\$21.86	\$21.20
Supervisor, Chemical	7	\$17.60	\$17.60	\$17.60
Supervisor, Clerical	6	\$14.97	\$20.90	\$18.41
Supervisor, Customer Service	25	\$16.74	\$26.00	\$18.06
Supervisor, Data Processing	3	\$15.26	\$19.18	\$15.51

Job Title	Employees	Average Lowest Wage Reported	Average Highest Wage Reported	Average
Supervisor, Engineering	13	\$31.08	\$32.45	\$31.76
Supervisor, General	59	\$15.83	\$20.33	\$18.10
Supervisor, Laboratory	13	\$26.23	\$30.40	\$28.30
Supervisor, Maintenance	64	\$23.45	\$26.88	\$25.01
Supervisor, Manufacturing	149	\$16.65	\$21.44	\$18.39
Supervisor, Operations	31	\$22.86	\$25.21	\$23.89
Supervisor, Production	510	\$19.09	\$23.59	\$20.91
Supervisor, Quality Control	52	\$20.37	\$22.98	\$21.64
Supervisor, Route	11	\$19.35	\$19.52	\$19.48
Supervisor, Shipping	75	\$17.63	\$19.94	\$18.72
Supervisor, Warehouse	45	\$17.31	\$19.56	\$18.44
Systems Analyst	12	\$24.04	\$29.07	\$26.84
Systems Programmer	11	\$27.79	\$36.56	\$32.46
Technical Services Rep.	26	\$18.95	\$26.50	\$23.14
Technician, Computer	28	\$18.17	\$21.30	\$19.44
Technician, Electrical	26	\$15.48	\$20.54	\$16.89
Technician, Electronics	24	\$15.24	\$17.92	\$16.75
Technician, Engineering	33	\$14.71	\$19.11	\$16.95
Technician, Laboratory	157	\$14.42	\$18.50	\$16.64
Technician, Machinery	28	\$16.04	\$21.58	\$19.26
Technician, Maintenance	113	\$15.14	\$18.23	\$16.84
Technician, Production	277	\$11.52	\$16.46	\$13.23
Technician, Quality Control	184	\$12.72	\$15.33	\$13.96
Technician, Service	58	\$14.78	\$20.11	\$17.88
Technician, Test	47	\$12.95	\$20.91	\$15.78
Tool Crib Attendant	11	\$12.70	\$14.79	\$14.66
Tractor Operator	9	\$11.21	\$11.88	\$11.54
Trainer	22	\$15.67	\$18.74	\$16.90
Truck Driver, Heavy	363	\$12.38	\$15.20	\$13.61
Truck Driver, Light	102	\$11.39	\$12.17	\$11.74
Warehouse Worker	231	\$8.31	\$10.37	\$9.45
Welder/ Flamecutter	150	\$13.84	\$14.84	\$14.36

EMPLOYEE BENEFITS - STATEWIDE SUMMARY
617 COMPANIES

1. Average number of paid holidays annually:

(a) hourly employees 8 days (b) salary employees 8 days

2. Average number of paid vacation days granted each year according to the years of service listed below:

	Vacation Days Hourly Employees	Vacation Days (Salary Employees)
After 1 year	7	7
2 -5 years	9	10
6 - 10 years	12	12
11 - 15 years	14	14
Over 15 years	15	16

3. Percentage of companies providing the following benefits:

83.1%	Major Medical	24.3%	Profit Sharing	38.4%	Shift Premium
45.9%	Sick Leave	6.8%	Stock Purchase Pla	39.7%	Education Asst
62.6%	Dental Ins	16.7%	Payroll Saving Plan	64.0%	Jury Duty Pay
78.6%	Group Life Ins	62.7%	401(k) Plan	44.7%	Maternity Leave
56.4%	Disability Ins	31.0%	Retirement Plan	61.3%	Funeral Leave Pay
57.7%	Hospital Ins	37.3%	Year End Bonus	48.5%	Military Leave
42.0%	Personal Leave	8.6%	Vacation Bonus	24.8%	Free Uniforms

4. Percentage of companies paying overtime at the following rates:

	<i>Regular Time</i>	<i>Time & A Half</i>	<i>Double Time</i>	<i>Double Time & A Half</i>
After 40 Hours	1.0%	94.8%	0.3%	0.0%
More than 8 Hours	27.6%	19.3%	0.3%	0.0%
Saturdays	19.4%	28.5%	1.5%	0.0%
Sundays	16.5%	17.5%	16.4%	0.0%
Holidays	10.2%	19.6%	24.5%	4.9%

5. Average employer contribution for benefits is 29.00% of employee wages.